



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Hossain

**Respondent:** Barts Health NHS trust

## JUDGMENT

1. The Claimant's claim of unfair dismissal brought under Part X of the Employment Rights Act 1996 is struck out.
2. The Claimant's other claims are unaffected by this judgment.

## REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore, the claimant is not entitled to bring these proceedings.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the claim is struck out.

**Employment Judge John Crosfill**  
**Date: 18 May 2020**