



LEEDS EMPLOYMENT TRIBUNALS

Claimant: Mr C Y Eng

Respondent: Sheffield Teaching Hospitals NHS Foundation Trust

By: CVP On: 10, 11, 12, 13 and 14 January 2022

Before: Employment Judge Craft
Mrs L Anderson-Coe
Mr D Fields

Representation

Claimant: Himself

Respondent: Mr J Boyd, Counsel

UNANIMOUS JUDGMENT

1. The Claimant's claims in case number: 1806282/2020 of :
 - (a) direct race discrimination contrary to s.13 Equality Act 2010;
 - (b) harassment relating to race contrary to s.26 Equality Act 2010;and
 - (c) detrimental treatment contrary to s.44(1)(d) Employment Rights Act 1996fail and are dismissed.
2. The Claimant's claim of unlawful deduction of wages in July and August 2020 is dismissed upon withdrawal by the Claimant.
3. The Claimant's claims in case number: 1803046/2021 of:
 - (a) breach of contract for failing to pay wages due to him between 1 June 2020 and 10 January 2021 and twenty hours work on 3 and 4 February 2021; and a Clinical Excellence Award; and
 - (b) unfair constructive dismissal contrary to s.101(1)(d) Employment Rights Act 1996 and s.13 Equality Act 2010fail and are dismissed.
4. The Claimant's claim that the Respondent failed to provide written particulars of his Contract of Employment contrary to s.38 Employment Rights Act 1996 fails and is dismissed.

Employment Judge Craft
Date: 16 February 2022

Note

Reasons for the judgment having been given orally at the hearing written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.