



EMPLOYMENT TRIBUNALS

Claimant: Mr G Power

Respondent: The Pennine Acute Hospitals NHS Trust

Heard at: Manchester **On:** 11 and 12 November 2019

Before: Employment Judge Ross

REPRESENTATION:

Claimant: In person

Respondent: Mr J Boyd of Counsel

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's claim that he suffered an unlawful deduction from wages in accordance with Employment Rights Act 1996 regarding the following issues –

- (1) The respondent required the claimant to skip an increment date on 16/2/2016 when he was lifted from Pay Band 1, Spine Point 1, to Pay Band 1, Spine Point 2, when Spine Point 1 was deleted on 1 April 2015, and
- (2) When the respondent placed the claimant's increment date on 1 January 2018 following his successful re-banding to Band 2 with effect from 1 January 2017 (agreed in April 2019),

are both not well-founded and fail.

Employment Judge Ross

Date: 12 November 2019

JUDGMENT SENT TO THE PARTIES ON

2 December 2019

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.