



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr. James Farrell  
**Respondent:** East of England Ambulance Service NHS Trust  
**Heard at:** Cambridge  
**On:** 5, 6 and 7<sup>th</sup> July 2021  
**Before:** Employment Judge: Mr. A. Spencer (sitting alone)

**Representation:**

Claimant: Mr. S. Hoyle (Lay Representative)  
Respondent: Ms. J Smeaton (Counsel)

## JUDGMENT

1. The claimant was fairly dismissed by the Respondent.
2. The Respondent did not breach the claimant's contract of employment by summarily dismissing him.
3. The claims for unfair dismissal and breach of contract (wrongful dismissal) are not upheld.

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Employment Judge: Mr. A Spencer

Date 7<sup>th</sup> July 2021

JUDGMENT SENT TO THE PARTIES ON  
5<sup>th</sup> August 2021

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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