



# EMPLOYMENT TRIBUNALS

Claimant: Mrs P Thorpe

Respondent: Pennine Acute Hospitals NHS Trust

## JUDGMENT

1. The claimant's claim of unlawful deductions from wages fails and is dismissed.
2. The claimant's claim that she was constructively unfair dismissed succeeds.
3. No reduction falls to be made to either the claimant's basic or compensatory award by reason of contributory fault nor to reflect the possibility that she may have been fairly dismissed or resigned her employment in any event ('*Polkey*' reduction). Subject to that determination, the appropriate remedy is to be determined at a subsequent remedy hearing if not agreed between the parties.

Employment Judge Dunlop

11.10.2019

JUDGMENT SENT TO THE PARTIES ON

24 October 2019

FOR THE TRIBUNAL OFFICE