



EMPLOYMENT TRIBUNALS

Claimant: Ms NK Dhillon

Respondents: (1) Leeds Teaching Hospitals NHS Trust
(2) Ms E McDougal

Heard at: Leeds **On:** 28 August 2019

Before: Employment Judge Maidment

Representation

Claimant: In person

Respondents: Ms C Souter, Counsel

JUDGMENT

1. The Claimant's claims of unfair dismissal and of unauthorised deductions from wages (holiday pay) were brought outside the applicable three month time limits in circumstances where the Tribunal was not satisfied that it was not reasonably practicable for the claims to have been presented in time. The Tribunal having no jurisdiction to hear them, the complaints of unfair dismissal and of unauthorised deductions from wages are hereby dismissed.
2. The Claimant's complaints of disability discrimination relating to her dismissal were brought outside the applicable three month time limits but in circumstances where it was just and equitable to extend time. Those complaints will proceed to be heard subject to the determination of any other preliminary issues.

Employment Judge Maidment

Date 29 August 2019

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Case No: 1800222/2019

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