



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms NK Dhillon

**Respondent:** (1) Leeds Teaching Hospitals NHS Trust  
(2) Ms E McDougal

## JUDGMENT

The claimant's application dated 9 September 2019 for reconsideration of the judgment sent to the parties on 2 September 2019 is refused.

## REASONS

There is no reasonable prospect of the original decision being varied or revoked.

The claimant participated fully in the preliminary hearing on 28 August 2019 without any indication to the tribunal that she was unwell. The claimant of course informed the tribunal the following morning that she was then unwell after a day in the tribunal involving, in particular, lengthy periods of sitting. The second day of the preliminary hearing which was to deal with issues not already determined on the first day was therefore postponed.

The claimant had an opportunity to put forward a full explanation on 28 August for her delay in submitting her tribunal complaint and indeed she did so. The claimant is effectively seeking to reargue the time limit issue or refer to matters which could reasonably have been put to the tribunal at the original hearing. The claimant made representations at that hearing regarding a delay in the internal appeal process. It was not part of her case that illness caused her to miss the time limit and indeed that would not have been consistent with what the claimant did manage to do.

Employment Judge Maidment

Date 18 September 2019