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DEPARTMENT OF HEALTH  
HANNIBAL HOUSE  
ELEPHANT AND CASTLE  
LONDON SE1 6TE

TELEPHONE: 01-703 6380

M.R.H.A. - ADMIN.	
RCVD. 15 SEP 1988	
FOR ACTION BY FTG	
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EL(88)PI62	

Regional General Managers  
District General Managers  
General Managers of the Special  
Health Authorities for the London  
Postgraduate Training Hospitals

14 September 1988

Dear General Manager

IMPLEMENTATION OF THE NURSES' AND MIDWIVES' CLINICAL GRADING REVIEW

1. As you know, the Nurses and Midwives Negotiating Council continued discussions about the implementation of the clinical grading review at its meeting on 13 September. You may wish to have a brief

note of the outcome.

2. There remains a difference of view between the Management and Staff Sides on the interpretation of "continuing responsibility" in grading sisters at F and G. The Management Side gave an assurance that no sister would be graded lower than F, and that our expectation remained that about two-thirds of sisters would be graded G or above. The Management Side made it clear, however, that it remained their view that there could be only one post with continuing responsibility for a ward, and that our advice to NHS management on this issue stood.

3. The Staff Side proposed that, in the light of the Management Side views, a series of visits to hospitals should be arranged as soon as possible for a small group drawn from both sides, to enable Staff Side to demonstrate their concerns on this issue. The group would look at ward management arrangements at sister level, particularly where there was no one sister with clear overall responsibility, and have discussions with the individual members of staff concerned. The Management Side agreed to this proposal. Both sides agreed that this exercise should not be allowed to hold up progress on the implementation of the new grading structure, and the Staff Side accepted that this would need to proceed on the basis of existing management guidance.

4. We shall be arranging these visits, which we expect to number about six in total, in the near future. The details will be agreed between the two sides in consultation with the Authorities concerned. This will, of course, include getting in touch with individual RGMs and DGMS about our proposals. Both Sides agreed to avoid publicity for the visits so far as possible.

5. There were also discussions on a number of other detailed aspects of the new clinical grading structure. The outcome of these discussions will be reported fully to the meeting of regional core teams which is being arranged for Friday 16 September, starting at 10.30 in Room 60, Hannibal House, Elephant and Castle.

6. The next meeting of the Negotiating Council will be on 27 September.

Yours sincerely

N B J GURNEY

Expiry Date: This letter will be cancelled and deleted from the current communications index on 14 September 1989.

To: NHS2740  
From: L.MARTIN (NHS111) Delivered: Tue 13-Sep-88 9:38 BST Sys 10075 (0)  
Subject: Acknowledgment of: INDUSTRIAL DISPUTES IN THE NHS  
Original Mail Id: IPM-10075-880913-085490709  
Received: Tue 13-Sep-88 9:38 (Explicit)  
Mail Id: IPM-10075-880913-086730494

Action Required:

To: D.NICHOL (NHS2740)  
From: T.HUNT (NHS1720) Delivered: Tue 13-Sep-88 14:54 BST Sys 10075 (5)  
Subject: Meeting  
Mail Id: IPM-10075-880913-134230527

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To:

Regional Personnel Directors

IN CONFIDENCE

Extension 2075

13 September

Dear Colleague,

A & C MANAGEMENT ADVISORY GROUP

At the last meeting of the above Group, I was asked to convene a small group to

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Action Required:

From: M.STURGES (NHS145) Delivered: Wed 14-Sep-88 17:09 BST Sys 10075  
Subject: nursesDDDDDDNURSES CLINICAL GRADING REVIEW  
Mail Id: IPM-10075-880914-154391027

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Regional General Managers  
District General Managers  
General Managers of the Special

EL(88)P162

Health Authorities for the London  
Postgraduate Training Hospitals

14 September 1988

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Action Required:

To: NHS2740

From: L.MARTIN (NHS111) Delivered: Thu 15-Sep-88 10:06 BST Sys 10075 (0)  
Subject: Acknowledgment of: INDUSTRIAL DISPUTES IN THE NHS  
Original Mail Id: IPM-10075-880915-087751164  
Received: Thu 15-Sep-88 10:06 (Explicit)  
Mail Id: IPM-10075-880915-090910756

Action Required:

To: D.HAGUE (NHS1000)

To: D.KENNY (NHS1570)

To: T.HUNT (NHS1720)

To: A.POLLITT (NHS1890)

To: H.TAYLOR (NHS2051)

To: P.SAUL (NHS2190)

To: J.SPARRROW (NHS2390)

To: D.NICHOL (NHS2740)

From: B.EDWARDS (NHS1350) Delivered: Thu 15-Sep-88 14:37 BST Sys 10075  
Subject: INDUSTRIAL RELATIONS  
Mail Id: IPM-10075-880915-131650359

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Action Required:

To: NHS2740

From: L.MARTIN (NHS111) Delivered: Fri 16-Sep-88 11:29 BST Sys 10075 (0)  
Subject: Acknowledgment of: INDUSTRIAL DISPUTES IN THE NHS  
Original Mail Id: IPM-10075-880916-093180442  
Received: Fri 16-Sep-88 11:29 (Explicit)  
Mail Id: IPM-10075-880916-103370246

Action Required:

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From: M.STURGES (NHS145) Delivered: Wed 14-Sep-88 17:09 BST Sys 10075 (7  
Subject: nursesDDDDDDNURSES CLINICAL GRADING REVIEW  
Mail Id: IPM-10075-880914-154391027

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