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Technical			
Admin			
Payroll	log		17/10/88
Units			
Training			
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Regional General Managers
District General Managers
General Managers of the Special
Health Authorities for the London
Postgraduate Training Hospitals

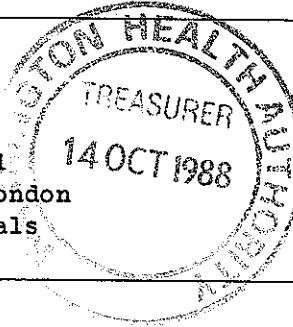
Your reference

Our reference

EL(88)P171

Date

October 1988



Dear General Manager

GRADING OF NURSING AND MIDWIFERY STAFF -
ABOLITION OF ALLOWANCES FOR ADDITIONAL RESPONSIBILITIES/QUALIFICATIONS

1. The Nursing and Midwifery Staffs Negotiating Council has now agreed that four of the allowances for additional responsibilities/qualifications, as set out in Section 5 of the Handbook, may be abolished. These have been rendered obsolete by the clinical grading structure and have been abolished with effect from 1 April 1988. Authority to implement this agreement will be given in Advance Letter (NM) 2/88 to be issued shortly.
2. The 4 allowances are:-
 - i. Enrolled nurse responsibility allowance - in hospitals other than psychiatric and maternity hospitals (paragraph 5.38 of the Handbook)
 - ii. Sexually transmitted diseases (STD) - Nursing Assistant responsibility allowance (paragraph 5.39 of the Handbook)
 - iii. Enrolled nurse - district training allowance (paragraph 5.45 of the Handbook)
 - iv. Midwife Tutor responsibility allowance (paragraphs 5.41-5.42 of the Handbook).
3. Guidance on the grading of posts held by nurses and midwives who were in receipt of the first three of these allowances on 31 March 1988 is attached to this letter. This has been jointly agreed by the Management and Staff Sides of the Nursing and Midwifery Staffs Negotiating Council.
4. The Negotiating Council is to consider the future of the Blood Transfusion Centre - Team Leaders (BDA or EN) allowance (paragraph 5.44 of the Handbook) when the regrading of posts within the Blood Transfusion Service has been completed.

Yours sincerely

R M ORTON

Expiry Date: this letter will be cancelled and deleted from the current communications index on October 1989.

Abolition of Allowances for Additional Responsibilities/Qualifications -
Guidance jointly agreed by the Management and Staff Sides of the Nursing and
Midwifery Staffs Negotiating Council

1. Responsibility Allowance - Enrolled Nurses in Hospitals other than
Psychiatric and Maternity Hospitals. (Paragraph 5.38 of the Handbook)

Where an enrolled nurse occupies a post in which he/she is required to
supervise the work of other staff:

- a. on a permanent basis: the post will be graded no lower than Scale D.
- b. on a temporary basis: the provisions of paragraphs 5.23 to 5.26
(Acting Rank Allowance) will apply.

2. Sexually Transmitted Diseases (STD) - Nursing Assistant Responsibility
Allowance. (Paragraph 5.39 of the Handbook)

Posts for which no statutory nursing or midwifery qualifications are required,
the post-holder works in a small STD clinic where no other nursing staff are
employed and in which the post-holder is generally responsible for the clinic,
should be graded no lower than Scale B.

3. Enrolled Nurse - District Training Allowance. (Paragraph 5.45 of the
Handbook)

Posts where the post-holder is required to have second-level registration plus
District training should be graded no lower than Scale D.