

N.M.C. Circular No. 66  
(N.M.C. Circulars Nos. 63 and 64 issued  
to Regional Hospital Boards in Scotland only.  
N.M.C. Circular No. 65 not issued  
to hospital authorities).

**WHITLEY COUNCILS FOR THE HEALTH SERVICES  
(GREAT BRITAIN)**

**NURSES AND MIDWIVES COUNCIL**

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**NURSING AND MIDWIFERY STAFF**

**INCREASES IN SALARY SCALES, ALLOWANCES AND  
CHARGES**

1. The Nurses and Midwives Whitley Council have agreed upon revised salaries and allowances for nursing and midwifery staff in the National Health Service (except health visitors), the school health service and local authority residential institutions, and for nursery nursing staff in local authority day and residential nurseries and nursery schools and classes.

The Council have also agreed revised board and lodging charges for resident staff and a revised charge to non-resident staff for meals on duty.

2. This agreement shall have effect from 1st July, 1957.
3. The revised salaries and allowances and the new residence charges are set out in Tables I to IV of Appendix A to this Circular and should be applied to existing staff in accordance with the provisions of paragraphs 6 to 10 below.
4. Consequential increases have been made in the sessional and hourly rates for part-time staff. The new rates are given in Table V of Appendix A.
5. (a) The charge to non-resident staff for meals on duty and use and laundering of uniform where payable under existing agreements is increased to £43 per annum. Where meals on duty are not taken, the charge for the use and laundering of uniform only should continue to be £5 per annum.  
(b) The charge for board, lodging and attendance provided for domiciliary nurses and domiciliary midwives under paragraph 2 (d) of N.M.C. Circular No. 50 is increased to £153.

H.M. (57) 77

**NATIONAL HEALTH SERVICE**

**NURSES AND MIDWIVES COUNCIL**

*Summary.*—The enclosed N.M.C. Circulars set out agreements of the Nurses and Midwives Whitley Council providing for revised salaries and allowances for nursing and midwifery staffs in hospitals generally and revised charges for residence and meals on duty (No. 66), and for revised salaries for dental attendants (No. 67), and V.D. Nursing Orderlies, V.D. nursing supervisors, and blood donor attendants (No. 68).

1. The revised salaries and allowances and the revised charges have effect from the 1st July, 1957, and hospital authorities are asked to put them into force in accordance with the terms of the agreements.

2. Attention is drawn to paragraph 7 (c) of N.M.C. Circular No. 66, paragraph 4 of N.M.C. Circular No. 67, and paragraph 6 of N.M.C. Circular No. 68 (which exclude certain categories of staff from the operation of the agreements) and to paragraph 8 (b) of N.M.C. Circular No. 66, paragraph 5 of N.M.C. Circular No. 67 and paragraph 8 of N.M.C. Circular No. 68 (which provide for an adjustment of personal salaries which are in excess of the correct Whitley rates).

3. The Minister has approved the provisions of N.M.C. Circulars 66, 67 and 68 as approved remuneration and conditions of service under Regulation 3 of the National Health Service (Remuneration and Conditions of Service) Regulations, 1951—S.I. 1951 No. 1373.

MINISTRY OF HEALTH,  
SAVILE ROW,  
LONDON, W.1.

5th September, 1957.

94607/5/176

To : *Regional Hospital Boards,  
Hospital Management Committees,  
Boards of Governors.*

### Application of the agreement to existing staff

#### 6. Student Mental Nurses

- (a) Student mental nurses in training at the date of this circular who on that date were in receipt of a dependants' allowance under paragraph 8 (b) of N.M.C. Circular No. 55 shall have the option of continuing to receive special transitional rates of training allowances *plus* dependants' allowance, until the new rates are more favourable to them. In such cases, the present special rates shall be increased to £326 for the second year of training and £341 for the third year of training—irrespective of age—with effect from 1st July, 1957.
- (b) Student mental nurses aged 21 or over who exercise the option in (a) above shall, if resident, be subject to the new board and lodging charge for student mental nurses under 21 and if non-resident, shall not be required to pay for meals on duty. If they subsequently change over to the rates in Table IB of Appendix A, they shall become liable for the full board and lodging charge or the charge for meals on duty, as appropriate.

#### 7. Option to transfer to revised Whitley scales

- (a) A nurse or midwife who on 30th June, 1957:—

- (i) under paragraph 11 (a) of N.M.C. Circular No. 55, paragraph 7 (a) of N.M.C. Circular No. 59 or paragraph 3 of N.M.C. Circular No. 61, elected to remain on salary and conditions of service as applied to her/him on that date; or
- (ii) under paragraph 11 (b), (c) or (d) of N.M.C. Circular No. 55, paragraph 7 (b) of N.M.C. Circular No. 59, or paragraph 5 of N.M.C. Circular No. 61, elected to retain her/his salary scale as applied on that date,

shall be given the option of accepting the revised salary appropriate to her/his grade with effect from 1st July, 1957.

- (b) A nurse or midwife who now elects to accept the revised Whitley salary scale for her/his grade shall have applied to her/him the conditions of service recommended by the Nurses and Midwives Salaries Committees as amended from time to time by the Nurses and Midwives Whitley Council.
- (c) The increases provided for by this agreement shall not apply to a nurse or midwife who under (a) above elects to remain on her/his salary, or salary scale as the case may be, as applied on 30th June, 1957; or to a nursing auxiliary to whom Ancillary Staffs Council rates of pay and conditions of service are being applied under paragraph 8 (i) of N.M.C. Circular No. 44.

#### 8. Assimilation

- (a) A nurse or midwife exercising the option given under paragraph 7 (a) above shall enter the appropriate revised Whitley salary scale on 1st July, 1957, at the incremental point corresponding to her/his previous service, or, if more favourable, at her/his existing salary (in the case of a resident nurse this means the total of her/his cash salary and the

value of the emoluments) provided that where the existing salary exceeds the appropriate incremental point on the revised Whitley scale *plus* London weighting where payable, the nurse shall mark time at her/his existing salary until it is overtaken as a result of incremental progression.

- (b) A nurse or midwife (other than one falling within paragraph 7 (c) or 8 (a) above) who for any reason was on 1st July, 1957, or has been from some subsequent date, in receipt on a personal basis of a higher salary than that corresponding to the correct incremental point on her/his correct Whitley scale, shall receive an increase sufficient only to raise her/his salary to the correct incremental point on the correct revised Whitley scale *plus* London weighting where payable. If her/his existing salary exceeds the latter amount, she/he shall mark time at her/his existing salary until it is overtaken as a result of incremental progression.
- (c) Except as provided for in paragraphs 6, 7 (c), 8 (a) and 8 (b) above, existing staff shall be assimilated to the revised salary scale for their grade with effect from 1st July, 1957, at the incremental point on the revised scale corresponding to the incremental point reached on the old scale.

#### 9. Board and lodging charge to resident staff

- (a) A nurse or midwife transferring to the revised Whitley salary scale under paragraph 8 (a) above shall be required as from 1st July, 1957, to pay the appropriate board and lodging charge provided by this agreement.
- (b) With effect from 1st July, 1957, the appropriate board and lodging charge provided by this agreement shall be applied to a nurse or midwife falling within paragraph 8 (b) above whether or not she/he receives an immediate addition to her/his salary.
- (c) Nursing auxiliaries covered by paragraph 10 (a) (ii) of N.M.C. Circular No. 44 who are still under 21 years of age shall have their existing board and lodging charge increased by £4 until they enter the "21 or over" salary scale on attaining 21 years of age.
- (d) In the case of nursing auxiliaries covered by paragraph 10 (b) of N.M.C. Circular No. 44 who are still under 21 years of age, the last sentence of that sub-paragraph shall continue to apply in relation to the appropriate new salary and board and lodging charge provided by this agreement.
- (e) With effect from 1st July, 1957, the appropriate board and lodging charge provided by this agreement shall apply to all other staff except those covered by paragraph 7 (c) above and student mental nurses to whom the transitional arrangements in paragraph 6 (b) above apply.

#### 10. Unequal pay grades

In the case of grades for whom equal pay is in process of implementation, the current Whitley scale for the grade is the scale in the second column of the tables in Appendix B to this Circular and the revised Whitley scale is the Stage 3 scale in those tables. The provisions of this agreement shall be applied accordingly.

11. *Additional allowances to which certain staff are entitled*

Provisions of Whitley Council circulars (or recommendations of the Nurses Salaries Committees) in operation immediately before the issue of this circular entitling staff in certain circumstances to allowances additional to basic rates are unaffected by this agreement and remain in force.

12. *Health Visitors*

A dispute between the two sides of the Council as to a revised salary scale for health visitors has been referred to arbitration. Mean-time the existing scale of £480-£610 continues to apply.

M. E. DAVIES,  
G. J. FRASER,  
*Joint Secretaries.*

5th September, 1957.

94607/5/176.

APPENDIX A

TABLE I

TRAINING ALLOWANCES

A. *Student Nurses and Pupil Assistant Nurses*

	Annual cash training allowance*	Payment to hospital where board and lodging provided
	£	£
Student nurse other than those taking mental training or trainees for the Certificate of the Tuberculosis Association	1st year ... .. 273	123
	2nd year ... .. 284	123
	3rd year ... .. 299	123

In addition, a single cash payment of £5 is to be made to the nurse on passing the Preliminary State Examination.

	£	£
Pupil Assistant Nurse ... ..	1st year ... .. 273	123
	2nd year ... .. 284	123

In addition, a single cash payment of £5 is to be made to the nurse on completion of training and passing the test for Enrolment.

	£	£
Trainee for the Certificate of the Tuberculosis Association.	1st year ... .. 278	123
	2nd year ... .. 289	123

\* Plus dependants' allowances where appropriate—see Appendix C to H.M.C. (48) 59. B.G. (48) 62 (in Scotland, Appendix C to S.R.B. Circular 48/25).

B. *Student Mental Nurses*

	Annual cash training allowance	Payment to hospital where board and lodging provided
	£	£
Students taking mental or mental deficiency training:—		
(i) Age under 21 on entry:		
Age 18 ... ..	320	124
Age 19 ... ..	331	124
Age 20 ... ..	347	124
(ii) Age 21 or over on entry ...	£	£
1st year ... ..	410	150
2nd year ... ..	425	150
3rd year ... ..	441	150

In addition the following proficiency allowances will be payable:—

- (a) £40 on the passing of the preliminary examination.
- (b) £50 on the passing of the final examination.

*Note 1.* Dependants' allowances are not payable to student mental nurses.

*Note 2.* Non-resident student mental nurses aged 21 or over will be charged £43 per annum for meals on duty and use and laundering of uniform.

C. Pupil Midwives

	Annual cash training allowance*	Payment to hospital where board and lodging provided
	£	£
Pupil Midwife:		
(i) If S.R.N. or R.S.C.N. (in Scotland R.G.N., R.S.C.N., or R.F.N.) ... ..	305	123
(ii) If not S.R.N. or R.S.C.N. (in Scotland R.G.N., R.S.C.N., or R.F.N.)		
1st year ... ..	278	123
2nd year, until first examination passed. ... ..	284	123
During second period of training. ... ..	299	123

\* Plus dependants' allowances where appropriate—see Appendix C to H.M.C. (48) 59. B.G. (48) 62 (in Scotland, Appendix C to S.R.B. Circular 48/25).

D. Post-registration Student Nurses

(i) Undertaking training other than mental training

	Annual cash training allowance	Payment to hospital where board and lodging provided
	£	£
General S.R.N., R.S.C.N., R.M.N., R.M.P.A., taking General, Fever or Children's training.	1st year ... .. 378 2nd year ... .. 394	129 129
General S.R.N. (in Scotland R.G.N.) taking one year's course in Fever training.	394	129
R.F.N., Nurse with T.A. Cert., Midwife (S.C.M. only), E.A.N., taking General, Fever, or Children's training.	1st year ... .. 368 2nd year ... .. 378 3rd year ... .. 394	129 129 129
Student District Nurse (S.R.N. or R.G.N. (Scotland) or S.R.N. or R.G.N. (Scotland) and S.C.M.) taking district training.	394	129
Assistant Nurse/Midwife (E.A.N., S.C.M.) taking district training.	378	129

D. Post-registration Student Nurses—contd.

(ii) Undertaking training in mental or mental deficiency nursing

	Annual cash training allowance	Payment to hospital where board and lodging provided
	£	£
General S.R.N., R.S.C.N., Nurse qualified in mental deficiency nursing taking R.M.N., R.M.N. taking training in mental deficiency nursing.	1st year ... .. 446 2nd year ... .. 462	155 155
E.A.N., R.F.N., Nurse with T.A. Cert., Midwife (S.C.M. only) taking mental training.	1st year ... .. 431 2nd year ... .. 446 3rd year ... .. 462	155 155 155

Note. Non-resident post-registration student mental nurses will be charged £43 per annum for meals on duty and use and laundering of uniform.

TABLE II

SALARY SCALES: HOSPITAL SERVICE

A. Nursing Staff in General Hospitals

Grade	Salary Scale	Increments			Board and Lodging charge where resident
		£	£	£	
Matron (Training School)					
1,500 beds and over ...	1,150-1,355	31 (2)	32 (1)	37 (3)	299
1,000-1,499 beds... ..	1,123-1,328	31 (2)	32 (1)	37 (3)	297
700- 999 " ... ..	1,024-1,229	31 (2)	32 (1)	37 (3)	242
600- 699 " ... ..	982-1,187	31 (2)	32 (1)	37 (3)	240
500- 599 " ... ..	940-1,145	31 (2)	32 (1)	37 (3)	237
400- 499 " ... ..	892-1,097	31 (2)	32 (1)	37 (3)	236
300- 399 " ... ..	829-1,034	31 (2)	32 (1)	37 (3)	233
200- 299 " ... ..	772-951	26 (2)	31 (1)	32 (3)	232
Under 200 " ... ..	746-887	26 (3)	31 (1)	32 (1)	232
Matron (Training School for Assistant Nurses)					
1,500 beds and over ...	1,055-1,260	31 (2)	32 (1)	37 (3)	267
1,000-1,499 beds... ..	1,034-1,239	31 (2)	32 (1)	37 (3)	267
700- 999 " ... ..	961-1,166	31 (2)	32 (1)	37 (3)	240
600- 699 " ... ..	929-1,134	31 (2)	32 (1)	37 (3)	239
500- 599 " ... ..	892-1,097	31 (2)	32 (1)	37 (3)	236
400- 499 " ... ..	845-1,050	31 (2)	32 (1)	37 (3)	234
300- 399 " ... ..	798-1,003	31 (2)	32 (1)	37 (3)	233
200- 299 " ... ..	756-935	26 (2)	31 (1)	32 (3)	232
100- 199 " ... ..	735-877	26 (3)	32 (2)		231
Under 100 " ... ..	714-824	26 (3)	32 (1)		230

A. Nursing Staff in General Hospitals—contd.

Grade	Salary Scale	Increments		Board and Lodging charge where resident
	£	£		£
Matron (Non-Training Hospital)				
700 beds and over ...	872-1,040	26 (4)	32 (2)	236
600-699 beds ...	851-1,019	26 (4)	32 (2)	236
500-599 " ...	830-998	26 (4)	32 (2)	235
400-499 " ...	793-961	26 (4)	32 (2)	233
300-399 " ...	772-940	26 (4)	32 (2)	232
200-299 " ...	746-893	26 (5)	17 (1)	232
100-199 " ...	725-845	21 (2)	26 (3)	231
50-99 " ...	704-793	21 (3)	26 (1)	230
Under 50 " ...	683-767	21 (4)		229
Deputy Matron (Training School of 500 beds and over),	782-908	21 (6)		206
Assistant Matron (Training Schools including Associated Training Schools for any part of the State Register)				
500 beds and over ...	714-819	21 (5)		203
400-499 beds ...	688-793	21 (5)		202
300-399 " ...	656-761	21 (5)		202
Under 300 " ...	620-725	21 (5)		186
Assistant Matron (Training School for Assistant Nurses)				
500 beds and over ...	704-809	21 (5)		203
400-499 beds ...	672-777	21 (5)		202
300-399 " ...	646-751	21 (5)		202
Under 300 " ...	614-719	21 (5)		186
Assistant Matron (Non-Training Hospital)				
500 beds and over ...	677-782	21 (5)		202
400-499 beds ...	656-761	21 (5)		202
300-399 " ...	635-740	21 (5)		201
Under 300 " ...	609-714	21 (5)		186
Principal Sister Tutor/Principal Male Tutor.	746-877	21 (5)	26 (1)	206
Sister Tutor/Male Tutor in sole charge.	688-793	21 (5)		204
Sister Tutor/Male Tutor ...	662-767	21 (5)		203

Unqualified Tutor

Nurses without the Nurse Tutor certificate who are performing the full duties of a tutor should be paid as departmental sisters/superintendent male nurses.

Nurses who merely assist in the teaching department without the full responsibility of a tutor should be paid in accordance with their appropriate grading, e.g. as ward sisters/charge nurses or staff nurses and not as unqualified tutors.

A. Nursing Staff in General Hospitals—contd.

Grade	Salary Scale	Increments		Board and Lodging charge where resident
	£	£		£
Night Superintendent (in charge of one or more Night Sisters).	As in Appendix B plus allowance of £40 (£50 if the number of beds is 750 or over).	As in Appendix B		173
Night Sister (sole charge) and (in Scotland) Night Superintendent (sole charge).	As in Appendix B plus allowance of £25.	As in Appendix B		173
Night Sister ...	As in Appendix B.	As in Appendix B		173
Departmental Sister...	As in Appendix B plus allowance of £30.	As in Appendix B		173
Superintendent Male Nurse	520-646 plus allowance of £30.	21 (6)		173
Home Sister Category (a) ...	As in Appendix B plus allowance of £90.	As in Appendix B		173
(b) ...	As in Appendix B plus allowance of £60.	As in Appendix B		173
(c) ...	As in Appendix B plus allowance of £30.	As in Appendix B		173
Housekeeping Sister ...	As in Appendix B.	As in Appendix B		173
Women				
Ward Sister ...	As in Appendix B.	As in Appendix B		173
Staff Nurse ...	As in Appendix B.	As in Appendix B		161
Enrolled Assistant Nurse	As in Appendix B.	As in Appendix B		153
Men				
Charge Nurse ...	520-646	21 (6)		173
Staff Nurse ...	446-557	16 (3)	21 (3)	161
Enrolled Assistant Nurse	404-515	15 (1)	16 (6)	153

A. Nursing Staff in General Hospitals—contd.

Grade	Salary Scale	Increments	Board and Lodging charge where resident
	£	£	£
Women			
Nursing Auxiliary:—			
Age 21 or over ...	As in Appendix B.	As in Appendix B	149
Age 20 ...	299		123
Age 19 ...	284		123
Age 18 ...	273		123
Men			
Nursing Auxiliary:—			
Age 21 or over ...	368-467	13 (4) 15 (1) 16 (2)	149
Age 20 ...	299		123
Age 19 ...	284		123
Age 18 ...	273		123

B. Special Salary Scales for Fever Hospitals and Sanatoria

Nursing grades in Fever Hospitals and Sanatoria, other than those specifically mentioned in this Section are subject to the salary scales applicable in general hospitals.

Grade	Salary Scale	Increments	Board and Lodging charge where resident
	£	£	£
(1) Fever Hospitals			
Women			
Staff Nurse, R.F.N. only ...	As in Appendix B.	As in Appendix B	161
Men			
Staff Nurse, R.F.N. only ...	433-557	16 (3) 21 (3) 13 (1)	161
(2) Sanatoria			
Women			
Ward Sister, T.A. only ...	As in Appendix B.	As in Appendix B	173
Staff Nurse, R.F.N. only ...	As in Appendix B.	As in Appendix B	161
Staff Nurse, T.A. only ...	As in Appendix B.	As in Appendix B	161
Men			
Charge Nurse, T.A. only ...	509-635	21 (6)	173
Staff Nurse, R.F.N. only ...	433-557	16 (3) 21 (3) 13 (1)	161
Staff Nurse, T.A. only ...	433-544	16 (3) 21 (3)	161

C. Other Grades

1. (a) Convalescent Homes: Matrons, Assistant Matrons and Superintendent (Male) Nurses in charge of the nursing services.
- (b) Sane Epileptic Colonies.
- (c) Institutions in England and Wales containing beds used for Part III of the National Assistance Act, 1948: Superintendent Nurses and Deputy Superintendent Nurses engaged in nursing duties.
- (d) Institutions in Scotland containing sick beds and beds used for Part III of the National Assistance Act, 1948: Matrons, Assistant Matrons, and Superintendent Male Nurses engaged in nursing duties.

The revised salary scales for the grades in (a) to (d) above will be the revised salary scales for the grades to which their salaries are related (see pages 9 and 10 of N.M.C. Circular No. 8).

2. Blood Transfusion Centres

S.R.N. (Head Nurse) ... £436 × £16 (3) × £21 (3)—£547 plus an allowance of £50 per annum.

E.A.N. (Team Leader) ... £388 × £15 (1) × £16 (6)—£499 plus an allowance of £30 per annum.

D. Nursing Staff in Mental Hospitals and Mental Deficiency Institutions

Grade	Salary Scale	Increments	Board and Lodging charge where resident
	£	£	£
Matron (Training School)			
1,500 beds and over ...	1,150-1,355	31 (2) 32 (1) 37 (3)	299
1,000-1,499 beds... ..	1,123-1,328	31 (2) 32 (1) 37 (3)	297
700- 999 " ... ..	1,024-1,229	31 (2) 32 (1) 37 (3)	242
600- 699 " ... ..	982-1,187	31 (2) 32 (1) 37 (3)	240
500- 599 " ... ..	940-1,145	31 (2) 32 (1) 37 (3)	237
400- 499 " ... ..	892-1,097	31 (2) 32 (1) 37 (3)	236
300- 399 " ... ..	829-1,034	31 (2) 32 (1) 37 (3)	233
200- 299 " ... ..	772-951	26 (2) 31 (1) 32 (3)	232
Under 200 " ... ..	746-887	26 (3) 31 (1) 32 (1)	232
Chief Male Nurse (Training School). Category (a)			
1,500 beds and over ...	1,150-1,355	31 (2) 32 (1) 37 (3)	299
1,000-1,499 beds... ..	1,123-1,328	31 (2) 32 (1) 37 (3)	297
700- 999 " ... ..	1,024-1,229	31 (2) 32 (1) 37 (3)	242
600- 699 " ... ..	982-1,187	31 (2) 32 (1) 37 (3)	240
500- 599 " ... ..	940-1,145	31 (2) 32 (1) 37 (3)	237
400- 499 " ... ..	892-1,097	31 (2) 32 (1) 37 (3)	236
300- 399 " ... ..	829-1,034	31 (2) 32 (1) 37 (3)	233
200- 299 " ... ..	772-951	26 (2) 31 (1) 32 (3)	232
Under 200 " ... ..	746-887	26 (3) 31 (1) 32 (1)	232

D. Nursing Staff in Mental Hospitals and Mental Deficiency Institutions—contd.

Grade	Salary Scale	Increments			Board and Lodging charge where resident
		£	£	£	
Chief Male Nurse (Training School). Category (b)					
1,500 beds and over ...	1,076-1,281	31 (2)	32 (1)	37 (3)	294
1,000-1,499 beds ...	1,050-1,255	31 (2)	32 (1)	37 (3)	292
700- 999 " ...	955-1,160	31 (2)	32 (1)	37 (3)	239
600- 699 " ...	919-1,124	31 (2)	32 (1)	37 (3)	237
500- 599 " ...	892-1,097	31 (2)	32 (1)	37 (3)	236
400- 499 " ...	840-1,045	31 (2)	32 (1)	37 (3)	234
300- 399 " ...	793-998	31 (2)	32 (1)	37 (3)	233
200- 299 " ...	751-930	26 (2)	31 (1)	32 (3)	232
Under 200 " ...	730-872	26 (3)	32 (2)		231
Chief Male Nurse (Training School). Category (c)					
1,500 beds and over ...	1,019-1,202	31 (3)	32 (2)	26 (1)	290
1,000-1,499 beds ...	998-1,176	31 (3)	32 (2)	21 (1)	290
700- 999 " ...	903-1,076	31 (3)	32 (2)	16 (1)	236
600- 699 " ...	877-1,050	31 (3)	32 (2)	16 (1)	236
500- 599 " ...	851-1,024	31 (3)	32 (2)	16 (1)	236
400- 499 " ...	814-987	31 (3)	32 (2)	16 (1)	233
300- 399 " ...	782-955	31 (3)	32 (2)	16 (1)	232
200- 299 " ...	751-903	26 (5)	22 (1)		232
Under 200 " ...	730-856	26 (4)	22 (1)		231
Matron and Chief Male Nurse (Non-Training Hospital)					
700 beds and over ...	872-1,040	26 (4)	32 (2)		236
600-699 beds ...	851-1,019	26 (4)	32 (2)		236
500-599 " ...	830-998	26 (4)	32 (2)		235
400-499 " ...	793-961	26 (4)	32 (2)		233
300-399 " ...	772-940	26 (4)	32 (2)		232
200-299 " ...	746-893	26 (5)	17 (1)		232
100-199 " ...	725-845	21 (2)	26 (3)		231
50- 99 " ...	714-803	21 (3)	26 (1)		230
Under 50 " ...	704-788	21 (4)			230
Deputy Matron (Training School)					
1,500 beds and over ...	803-908	21 (5)			206
1,000-1,499 beds ...	782-887	21 (5)			206
700- 999 " ...	756-861	21 (5)			203
600- 699 " ...	735-840	21 (5)			203
500- 599 " ...	714-819	21 (5)			203
400- 499 " ...	688-793	21 (5)			202
300- 399 " ...	667-772	21 (5)			202
Under 300 " ...	641-746	21 (5)			187

D. Nursing Staff in Mental Hospitals and Mental Deficiency Institutions—contd.

Grade	Salary Scale	Increments		Board and Lodging charge where resident
		£	£	
Deputy Chief Male Nurse (Training School). Category (a)				
1,500 beds and over ...	803-908	21 (5)		206
1,000-1,499 beds ...	782 887	21 (5)		206
700- 999 " ...	756-861	21 (5)		203
600- 699 " ...	735 840	21 (5)		203
500- 599 " ...	714-819	21 (5)		203
400- 499 " ...	688-793	21 (5)		202
300- 399 " ...	667-772	21 (5)		202
Under 300 " ...	641-746	21 (5)		187
Deputy Chief Male Nurse (Training School). Category (b)				
1,500 beds and over ...	767-872	21 (5)		204
1,000-1,499 beds ...	746 851	21 (5)		203
700- 999 " ...	725-830	21 (5)		203
600- 699 " ...	704-809	21 (5)		203
500- 599 " ...	693-798	21 (5)		202
400- 499 " ...	683-788	21 (5)		202
300- 399 " ...	667-772	21 (5)		202
Under 300 " ...	641-746	21 (5)		187
Deputy Matron/Deputy Chief Male Nurse (Non-Training Hospital)				
500 beds and over ...	688-793	21 (5)		202
400-499 beds ...	677-782	21 (5)		202
300-399 " ...	662-767	21 (5)		202
Under 300 " ...	635-740	21 (5)		186
Principal Sister/Male Tutor ...	746-877	21 (5)	26 (1)	206
Sister/Male Tutor in sole charge.	688-793	21 (5)		204
Sister/Male Tutor ...	672-777	21 (5)		203
Unqualified Tutor				
Women ...	As in Appendix B.	As in Appendix B		174
Men ...	578-704	21 (6)		174

Nurses without the Nurse Tutor certificate who are performing the full duties of a tutor should be paid as an unqualified tutor. Nurses who merely assist in the teaching department without the full responsibilities of a tutor should be paid in accordance with their appropriate grading, e.g. as Ward Sisters/Charge Nurses or Staff Nurses and not as unqualified tutors.

D. Nursing Staff in Mental Hospitals and Mental Deficiency Institutions—contd.

Grade	Salary Scale	Increments	Board and Lodging charge where resident
Senior Assistant Matron ...	£ As in Appendix B.	£ As in Appendix B.	£ 187
Senior Assistant Chief Male Nurse.	641-767	21 (6)	187
Assistant Matron ...	As in Appendix B.	As in Appendix B.	174
Assistant Chief Male Nurse...	As in Appendix B. plus allowce. of £30	21 (6)	174
Night Superintendent (in charge of one or more Night Sisters).	567-693 plus allowce. of £30	As in Appendix B.	174
Male Night Superintendent...	As in Appendix B. plus allowce. of £40	21 (6)	174
Night Sister in sole charge (in Scotland, Night Superintendent/Sister in sole charge).	567-693 plus allowce. of £40	As in Appendix B.	174
Male Night Charge Nurse in sole charge.	As in Appendix B. plus allowce. of £25.	21 (6)	174
Night Sister working under Night Superintendent.	567-693 plus allowce. of £25.	As in Appendix B.	174
Male Night Charge Nurse working under Night Superintendent.	As in Appendix B.	21 (6)	174
Home Sister: Category (a) ...	567-693	21 (6)	174
(b) ...	As in Appendix B. plus allowce. of £90	As in Appendix B.	174
(c) ...	As in Appendix B. plus allowce. of £60	As in Appendix B.	174
Housekeeping Sister...	As in Appendix B. plus allowce. of £30.	As in Appendix B.	174
<i>Women</i> Ward Sister ...	As in Appendix B.	As in Appendix B.	174
Deputy Ward Sister ...	As in Appendix B.	As in Appendix B.	162
Staff Nurse ...	As in Appendix B.	As in Appendix B.	161

D. Nursing Staff in Mental Hospitals and Mental Deficiency Institutions—contd.

Grade	Salary Scale	Increments	Board and Lodging charge where resident
	£	£	£
<i>Men</i> Charge Nurse ...	567-693	21 (6)	174
Deputy Charge Nurse ...	535-646	16 (3) 21 (3)	162
Staff Nurse ...	493-604	16 (3) 21 (3)	161
<i>Women</i> Nursing Assistant Age 21 or over ...	As in Appendix B.	As in Appendix B.	151
Age 20 ...	347	—	124
Age 19 ...	331	—	124
Age 18 ...	320	—	124
<i>Men</i> Nursing Assistant Age 21 or over ...	410-515	15 (1) 16 (5) 10 (1)	151
Age 20 ...	347	—	124
Age 19 ...	331	—	124
Age 18 ...	320	—	124

E. Midwifery Staff in Maternity Hospitals and Homes

Grade	Salary Scale	Increments	Board and Lodging charge where resident
Matron (Training Institution)	£	£	£
200 beds and over ...	824-1,087	31 (3) 32 (3) 37 (2)	234
100-199 beds ...	798-1,034	31 (3) 32 (4) 15 (1)	233
50-99 " ...	761-919	26 (4) 27 (2)	232
20-49 " ...	735-877	21 (3) 26 (2) 27 (1)	231
10-19 " ...	719-851	21 (5) 27 (1)	231
Matron (Non-Training Institution)			
50 beds and over ...	730-866	21 (4) 26 (2)	231
20-49 beds ...	709-835	21 (6)	230
10-19 " ...	693-819	21 (6)	230
Assistant Matron (Training Institution)			
50 beds and over ...	646-777	21 (6) 5 (1)	202
Under 50 beds ...	609-746	21 (6) 11 (1)	186
Assistant Matron (Non-Training Institution)			
50 beds and over ...	635-767	21 (6) 6 (1)	202
Under 50 beds ...	598-735	21 (6) 11 (1)	186



E. Midwifery Staff in Maternity Hospitals and Homes—contd.

Grade	Salary Scale	Increments	Board and Lodging charge where resident
Superintendent Midwife (Training Institution)	£	£	£
100 beds and over ...	704-940	26 (7) 27 (2)	206
50-99 beds ...	672-851	21 (6) 26 (1) 27 (1)	205
25-49 „ ...	641-793	21 (7) 5 (1)	202
Superintendent Midwife (Non-Training Institution)			
50 beds and over ...	620-767	21 (7)	192
Deputy Superintendent Midwife.	588-725	21 (6) 11 (1)	184
Sister-in-charge of Maternity Home containing fewer than 10 beds.	562-699	21 (6) 11 (1)	174
Principal Midwifery Tutor ...	719-824	21 (5)	205
Midwifery Tutor (sole charge)	688-793	21 (5)	204
Midwifery Tutor ...	662-767	21 (5)	203
Unqualified Tutors. A midwifery tutor who is not in possession of a Midwife Teacher's Diploma and appointed after 1st April, 1943, should be paid as a Departmental Midwifery Sister.	530-667 plus allowce. of £30.	21 (6) 11 (1)	173
Departmental Midwifery Sister.	530-667 plus allowce. of £30.	21 (6) 11 (1)	173
Night Superintendent (in charge of one or more Night Sisters).	530-667 plus allowce. of £40.	21 (6) 11 (1)	173
Night Sister (sole charge) and (in Scotland) Night Superintendent in sole charge.	530-667 plus allowce. of £25.	21 (6) 11 (1)	173
Night Sister working under a Night Superintendent.	530-667	21 (6) 11 (1)	173
Home Sister Category (a) ...	530-667 plus allowce. of £90.	21 (6) 11 (1)	173
(b) ...	530-667 plus allowce. of £60.	21 (6) 11 (1)	173
(c) ...	530-667 plus allowce. of £30.	21 (6) 11 (1)	173

E. Midwifery Staff in Maternity Hospitals and Homes—contd.

Grade	Salary Scale	Increments	Board and Lodging charge where resident
Housekeeping Sister... ..	£ 530-667	£ 21 (6) 11 (1)	£ 173
Midwifery Sister S.C.M. only or S.C.M. and R.S.C.N. or S.C.M. and S.R.N. (R.G.N. in Scotland).	530-667	21 (6) 11 (1)	173
Staff Midwife S.C.M. only or S.C.M. and R.S.C.N. or S.C.M. and S.R.N. (R.G.N. in Scotland).	457-568	16 (3) 21 (3)	161

TABLE III

SALARY SCALES: PUBLIC HEALTH AND DOMICILIARY NURSING AND MIDWIFERY SERVICES

A. Senior Grades in Public Health and Domiciliary Nursing

Grade	Salary Scale	Increments	Board and Lodging charge where resident
	£	£	£
Superintendent Nursing Officer			
1,000 or more staff ...	Discretionary		
500-999 staff ...	971-1,208 (Range)	31 (2) 32 (3)	
300-499 „ ...	924-1,055	26 (4) 27 (1)	
200-299 „ ...	866-997	26 (4) 27 (1)	
150-199 „ ...	809-940	26 (4) 27 (1)	
100-149 „ ...	751-882	26 (4) 27 (1)	
50-99 „ ...	698-829	26 (4) 27 (1)	
25-49 „ ...	667-793	21 (6)	
10-24 „ ...	656-740	21 (4)	
Deputy Superintendent Nursing Officer			
1,000 or more staff ...	Discretionary		
500-999 staff ...	824-977 (Range)	26 (3) 27 (1)	
300-499 „ ...	767-872	26 (3) 27 (1)	
200-299 „ ...	735-840	26 (3) 27 (1)	
150-199 „ ...	704-809	26 (3) 27 (1)	
100-149 „ ...	667-772	21 (5)	
50-99 „ ...	635-740	21 (5)	
25-49 „ ...	599-704	21 (5)	

A. Senior Grades in Public Health and Domiciliary Nursing—contd.

Grade	Salary Scale	Increments		Board and Lodging charge where resident
	£	£		
Divisional or Area Nursing Officer, Superintendent Health Visitor, Divisional or Area Superintendent Health Visitor, Superintendent Tuberculosis Visitor.				
300 or more staff ...	924-1,055	26 (4)	27 (1)	
200-299 staff ...	866-997	26 (4)	27 (1)	
150-199 " ...	809-940	26 (4)	27 (1)	
100-149 " ...	751-882	26 (4)	27 (1)	
50-99 " ...	698-829	26 (4)	27 (1)	
25-49 " ...	667-793		21 (6)	
10-24 " ...	656-740		21 (4)	
Superintendent School Nurse with H.V. Certificate or Diploma.	As for Divisional or Area Nursing Officer.			
without H.V. Certificate or Diploma.	As above less £30 throughout.			
Deputy Divisional or Area Nursing Officer, Deputy Superintendent Health Visitor, Deputy Divisional or Area Superintendent Health Visitor.				
300 or more staff ...	767-872	26 (3)	27 (1)	
200-299 staff ...	735-840	26 (3)	27 (1)	
150-199 " ...	704-809	26 (3)	27 (1)	
100-149 " ...	667-772		21 (5)	
50-99 " ...	635-740		21 (5)	
25-49 " ...	599-704		21 (5)	
Deputy Superintendent School Nurse with H.V. Certificate or Diploma.	As for Deputy Divisional or Area Nursing Officer.			
without H.V. Certificate or Diploma.	As above less £30 throughout.			
Assistant Divisional or Area Nursing Officer, Senior Health Visitor / Senior School Nurse / Senior Tuberculosis Visitor, Centre Superintendent.	504-641 plus an allowance of £30.	21 (6)	11 (1)	

(Where no Deputy Divisional or Area Nursing Officer is employed the appropriate scale for such an officer should be applied to the Assistant Divisional or Area Nursing Officer.)

A. Senior Grades in Public Health and Domiciliary Nursing—contd.

Grade	Salary Scale	Increments		Board and Lodging charge where resident
	£	£		
Principal Health Visitor Tutor	746-877	21 (5)	26 (1)	
Health Visitor Tutor in sole charge.	688-793		21 (5)	
Health Visitor Tutor ...	662-767		21 (5)	
Superintendent of Home Nursing Service (See Note*)				
300 or more staff ...	887-1,018	26 (4)	27 (1)	
200-299 staff ...	830-961	26 (4)	27 (1)	
150-199 " ...	772-903	26 (4)	27 (1)	
100-149 " ...	719-850	26 (4)	27 (1)	
50-99 " ...	667-793	26 (4)	22 (1)	
25-49 " ...	630-756		21 (6)	
10-24 " ...	620-704		21 (4)	
Deputy Superintendent Home Nursing Service (See Note*)				
300 or more staff ...	735-840	26 (3)	27 (1)	
200-299 staff ...	704-809	26 (3)	27 (1)	
150-199 " ...	667-772	26 (3)	27 (1)	
100-149 " ...	635-740		21 (5)	
50-99 " ...	604-709		21 (5)	
25-49 " ...	567-672		21 (5)	
Superintendent District Nurses' Home (Training) (See Notes †, ‡, §).				
30 or more nurses ...	688-898 (Range)	26 (4)	27 (1)	205
16-29 nurses ...	641-767		21 (6)	182
9-15 " ...	625-725	21 (4)	16 (1)	176
5-8 " ...	604-704	21 (4)	16 (1)	176
Superintendent District Nurses' Home (Non-Training) (See Notes †, ‡, §).				
16 or more nurses ...	609-714		21 (5)	176
9-15 nurses ...	583-683	21 (4)	16 (1)	176
5-8 " ...	546-656	21 (5)	5 (1)	173
Assistant Superintendent District Nurses' Home (Training) (See Notes †, ‡, §).				
30 or more nurses				
Senior Assistant ...	609-704	21 (4)	11 (1)	176
Other Assistants ...	588-683	21 (4)	11 (1)	176
Under 30 nurses				
Senior Assistant ...	556-656	21 (4)	16 (1)	173
Other Assistants ...	535-630	21 (4)	11 (1)	173

(Note.—In assessing the salaries of Superintendents and Assistant Superintendents of District Nurses' Homes, all nurses on the register of the Home shall be counted irrespective of whether or not they are actually resident.)

A. Senior Grades in Public Health and Domiciliary Nursing—contd.

Grade	Salary Scale	Increments	Board and Lodging charge where resident
	£	£	£
Senior District Nurse of Home with 2-4 nurses (i.e. in addition to the Senior District Nurse). S.R.N. (and S.C.M. if required).	Salary for the appropriate basic grade plus an allowance of £20.		

Notes

\* A Superintendent or Deputy Superintendent of Home Nursing Service who holds the H.V. Certificate and is required to supervise health visitors should be paid the appropriate salary agreed for the corresponding Superintendent Health Visitor or Deputy Superintendent Health Visitor.

† If a District Nurses' Home is a District Nurses' Training Home and also an institution approved for the training of pupil midwives, the salary of the Superintendent shall be that agreed for the Superintendent or Sister-in-Charge of a District Midwives' Home if that is higher than the salary for the Superintendent of the District Nurses' Home.

‡ If midwifery and/or maternity nursing is regularly undertaken from a District Nurses' Home the scale of salary of the Superintendent, Assistant Superintendent should be increased by £10 throughout.

§ In the case of a Superintendent of a District Nurses' Home, and Assistant Superintendent of a District Nurses' Home who has not successfully completed an approved course of district training, the appropriate scale of salary should be reduced throughout by £10.

B. Senior Grades in Domiciliary Midwifery

Grade	Salary Scale	Increments	Board and Lodging charge where resident
	£	£	£
Non-Medical Supervisor of Midwives			
300 or more staff ...	924-1,055	26 (4) 27 (1)	
200-299 staff ...	866- 997	26 (4) 27 (1)	
150-199 " ...	809- 940	26 (4) 27 (1)	
100-149 " ...	751- 882	26 (4) 27 (1)	
50- 99 " ...	698- 829	26 (4) 27 (1)	
25- 49 " ...	667- 793	21 (6)	
10- 24 " ...	656- 740	21 (4)	

(These salaries shall also be paid to a Non-Medical Supervisor of Midwives who is wholly responsible for the Supervision of Midwives in an area or division by reference to the number of Midwives for whose supervision she has been made responsible.)

B. Senior Grades in Domiciliary Midwifery—contd.

Grade	Salary Scale	Increments	Board and Lodging charge where resident
	£	£	£
Assistant Non-Medical Supervisor of Midwives			
300 or more staff ...	767-872	26 (3) 27 (1)	
200-299 staff ...	735-840	26 (3) 27 (1)	
150-199 " ...	704-809	26 (3) 27 (1)	
100-149 " ...	667-772	21 (5)	
50- 99 " ...	635-740	21 (5)	
25- 49 " ...	599-704	21 (5)	

(Note.—Where no assistant non-medical supervisor of midwives is employed and a midwife engaged on other duties assists the non-medical supervisor and in her absence deputises for her, an allowance of £30 shall be paid to the midwife in addition to her salary.)

Superintendent of District Midwives' Home (Training)			
16 or more midwives (including pupils).	662-788	21 (6)	182
9-15 midwives (including pupils).	646-746	21 (4) 16 (1)	177
5-8 midwives (including pupils).	625-725	21 (4) 16 (1)	176
Superintendent of District Midwives' Home (Non-Training)			
9 or more midwives ...	604-704	21 (4) 16 (1)	176
5-8 midwives ...	567-677	21 (5) 5 (1)	173
Assistant Superintendent of District Midwives' Home			
Senior Assistant (where more than 1 Assistant is employed).	577-677	21 (4) 16 (1)	173
Other Assistants ...	556-651	21 (4) 11 (1)	173

(Where a Superintendent or Assistant Superintendent also holds the appointment of Midwifery Tutor in a Midwives' Home which is approved for Part II training where there are 6 or more pupils or alternatively where a separate Midwifery Tutor is appointed, she should be paid as a Midwifery Tutor (sole charge) in hospital, viz. £688-£793 less £204 board and lodging.)

Midwifery Sister in Charge of Home of 2-4 Midwives (including pupil Midwives, i.e. in addition to the Midwifery Sister-in-Charge).	Salary for the appropriate basic grade plus an allowance of £20.		
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(Where the Midwifery Sister-in-Charge was appointed on or before 1st April, 1938, and her only qualification is that of S.C.M., the Rushcliffe recommendation that she should receive the salary applicable to a doubly qualified midwife should continue to operate in England and Wales (Table II, Midwives S.C. Notes No. 5).)

C. Other Grades in Public Health and Domiciliary Nursing and Domiciliary Midwifery

Grade	Salary Scale	Increments	Board and Lodging charge where resident
	£	£	£
Health Visitors* (In Scotland this scale is also applicable to nurses who are in posts which they have occupied since before 27th January, 1933, irrespective of qualifications.)			
District Nurse Midwife/Health Visitor. S.R.N. (R.G.N. in Scotland). S.C.M. Health Visitor Certificate and District Trained.	504-641	21 (6) 11 (1)	173
District Nurse Midwife With District Training ... S.R.N. (in Scotland R.G.N.) and S.C.M.	493-630	21 (6) 11 (1)	172
Without District Training £10 extra throughout scale if employed on Health Visiting duties and holding Certificate or Diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919. S.R.N. and S.C.M. (in Scotland R.G.N. or R.F.N. or R.S.C.N. and S.C.M.).	483-620	21 (6) 11 (1)	172
District Midwife S.C.M. and S.R.N. ... (R.G.N. in Scotland), S.C.M. and R.S.C.N. (in Scotland S.C.M. and R.S.C.N. or R.F.N.). S.C.M. only ...	504-641	21 (6) 11 (1)	173
District Nurse S.R.N. (R.G.N. in Scotland) With District Training ... £10 extra throughout scale if employed on Health Visiting duties and holding Certificate or Diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919.	467-598	21 (6) 5 (1)	172
Without District Training £10 extra throughout scale if employed on Health Visiting duties and holding Certificate or Diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919.	457-588	21 (6) 5 (1)	172

C. Other Grades in Public Health and Domiciliary Nursing and Domiciliary Midwifery—contd.

Grade	Salary Scale	Increments	Board and Lodging charge where resident
	£	£	£
Tuberculosis Visitor (Tuberculosis Domiciliary Nurse—Scotland)* With H.V. Certificate ... (In Scotland this scale is also applicable to nurses who are in posts which they have occupied since before 27th January, 1933, irrespective of qualifications.)	504-641	21 (6) 11 (1)	
Without H.V. Certificate (Scale not applicable in Scotland.)	483-620	21 (6) 11 (1)	
School Nurses* with H.V. Certificate or the Diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919. (In Scotland this scale is also applicable to nurses who are in posts which they have occupied since before 27th January, 1933, irrespective of qualifications.)	504-641	21 (6) 11 (1)	
* In the case of Scotland, Health Visitors, School Nurses and Tuberculosis Domiciliary Nurses who are in posts which they have held since before the 1st April, 1943, shall receive the following salary scales:—			
(i) Not State registered but holding the Health Visitors' Certificate.	467-598	21 (6) 5 (1)	
(ii) State registered but not holding the Health Visitors' Certificate.	467-598	21 (6) 5 (1)	
(iii) Neither State registered nor holding the Health Visitors' Certificate.	446-577	21 (6) 5 (1)	
S.R.N. (R.G.N. in Scotland)... (including School Nurses† in England and Wales without H.V. Certificate or Diploma with less than 10 years' service) employed in the Public Health Service on duties for which qualifications other than Registration on the General Register are not required.	457-588	21 (6) 5 (1)	

† School Nurses without the H.V. Certificate who have served in that capacity for 10 years or more should receive a further increment of £10 beyond the maximum of this scale (not applicable in Scotland).

C. Other Grades in Public Health and Domiciliary Nursing and Domiciliary Midwifery—contd.

Grade	Salary Scale	Increments	Board and Lodging charge where resident
Assistant Nurse/Midwife	£	£	£
E.A.N., S.C.M. ...	457-588	21 (6) 5 (1)	172
S.C.M. only (applicable in Scotland).	430-567	21 (6) 11 (1)	160
Village Nurse Midwife (England and Wales).	457-588	21 (6) 5 (1)	172
E.A.N. (Female) ...	As in Appendix B.	As in Appendix B.	153
E.A.N. (Male)...	404-515	15 (1) 16 (6)	153
(E.A.N. scale applicable in Scotland to District Nurse who is neither State Registered nor holding the S.C.M. qualification and who is in a post she has occupied since before 1st April, 1943.)			
Cottage Nurse (applicable in Scotland only)			
S.C.M. only ...	410-520	15 (2) 16 (5)	153
Other than those holding S.C.M. qualifications.	389-499	15 (2) 16 (5)	153
Nurses in Residential Schools and Boarding Establishments			
Group A			
Matron			
200 beds and over ...	746-893	26 (5) 17 (1)	232
100-199 beds ...	725-845	21 (2) 26 (3)	231
50-99 " ...	704-793	21 (3) 26 (1)	230
Under 50 beds ...	683-767	21 (4)	229
Assistant Matron (i)	609-714	21 (5)	186
(ii)	509-646	21 (6) 11 (1)	173
plus allowce. of £30.			
Sister ...	509-646	21 (6) 11 (1)	173
Staff Nurse			
Male ...	446-557	16 (3) 21 (3)	161
Female ...	As in Appendix B.	As in Appendix B.	161
Enrolled Assistant Nurse			
Male ...	404-515	15 (1) 16 (6)	153
Female ...	As in Appendix B.	As in Appendix B.	153
Group B			
Residential School Nurse (where two residential school nurses are employed in any one school, the senior shall receive an allowance of £20 in addition to salary).	509-641	21 (6) 6 (1)	173

C. Other Grades in Public Health and Domiciliary Nursing and Domiciliary Midwifery—contd.

Grade	Salary Scale	Increments	Board and Lodging charge where resident
Nurses in Residential Schools and Boarding Establishments—contd.	£	£	£
Group B—contd.			
Enrolled Assistant Nurse			
Male ...	404-515	15 (1) 16 (6)	153
Female ...	As in Appendix B.	As in Appendix B.	153

TABLE IV  
SALARY SCALES : NURSERY SERVICE

A. Day and 24-hour Nurseries

Grade	Salary Scale	Increments	Board and Lodging charge where resident
Supervisory Matron S.R.N. or R.S.C.N.	£ 609-677 (+ £20 if required to hold H.V. Certificate).	£ 21 (3) 5 (1)	£
Training Nursery Matron S.R.N. or R.S.C.N.			
60 or more places	509-641	21 (6) 6 (1)	163
30-59 places ...	473-604	21 (6) 5 (1)	161
Under 30 places	446-583	21 (6) 11 (1)	161
Matron S.R.F.N. or C.N.N.			
60 or more places	494-641	21 (7)	163
30-59 places ...	457-604	21 (7)	161
Under 30 places	431-583	21 (7) 5 (1)	161
Non-Training Matron S.R.N. or R.S.C.N.			
60 or more places	452-604	21 (7) 5 (1)	161
30-59 places ...	436-583	21 (7)	161
Under 30 places	425-562	16 (2) 21 (5)	160
Matron S.R.F.N. or C.N.N.			
60 or more places	441-604	16 (1) 21 (7)	161
30-59 places ...	420-583	16 (1) 21 (7)	161
Under 30 places	410-562	15 (1) 16 (2) 21 (5)	160

A. Day and 24-hour Nurseries—contd.

Grade	Salary Scale	Increments	Board and
			Lodging charge where resident
	£	£	£
<b>Training</b>			
Deputy Matron S.R.N. or R.S.C.N.			
60 or more places	436-567	15 (1) 16 (2) 21 (4)	161
30-59 places ...	410-530	15 (2) 16 (3) 21 (2)	155
Under 30 places	394-509	15 (2) 16 (4) 21 (1)	155
Deputy Matron S.R.F.N., C.N.N. or E.A.N.			
60 or more places	420-567	15 (1) 16 (3) 21 (4)	160
30-59 places ...	394-530	15 (2) 16 (4) 21 (2)	155
Under 30 places	394-509	15 (2) 16 (4) 21 (1)	155
<b>Non-Training</b>			
Deputy Matron S.R.N. or R.S.C.N.			
60 or more places	404-536	15 (1) 16 (6) 21 (1)	155
30-59 places ...	394-509	15 (2) 16 (5) 5 (1)	155
Under 30 places	394-499	15 (2) 16 (4) 11 (1)	155
Deputy Matron S.R.F.N., C.N.N. or E.A.N.			
60 or more places	389-536	15 (2) 16 (6) 21 (1)	155
30-59 places ...	378-507	15 (2) 16 (6) 3 (1)	154
Under 30 places	378-496	15 (2) 16 (5) 8 (1)	153
Staff Nurse S.R.N. or R.S.C.N.	389-488	15 (2) 16 (3) 21 (1)	142
Staff Nurse S.R.F.N.	375-488	15 (1) 16 (4) 21 (1) 13 (1)	142
Nursery Warden ...	383-494	15 (1) 16 (6)	142
Enrolled Assistant Nurse	347-441	15 (2) 16 (4)	138
Staff Nursery Nurse			
Aged 20 and over	375-488	15 (2) 16 (5) 3 (1)	142
Aged 19 years ...	326	—	134
Under 19 years ...	299	—	133
<b>Nursery Assistants</b>			
Aged 19 or over	284-357	13 (5) 8 (1)	99
Aged 18 years ...	243	—	96
Aged 17 „ ...	200	—	91
Aged 16 „ ...	189	—	91
<b>Nursery Students</b>			
3rd year if 18 years	223	—	96
2nd year if 17 years	189	—	91
1st year if 16 years	179	—	91

B. Residential Nurseries

Grade	Salary Scale	Increments	Board and
			Lodging charge where resident
	£	£	£
Matrons and Deputy Matrons 85 or more places	Appropriate scale for 50-84 places + £20.		
<b>Training Nursery</b>			
Matron S.R.N. or R.S.C.N.			
50-84 places ...	551-698	21 (7)	173
15-49 „ ...	530-677	21 (7)	173
Matron S.R.F.N. or C.N.N.			
50-84 places ...	536-698	21 (7) 15 (1)	173
15-49 „ ...	515-677	21 (7) 15 (1)	173
<b>Non-Training</b>			
Matron S.R.N. or R.S.C.N.			
50-84 places ...	530-677	21 (7)	173
15-49 „ ...	509-656	21 (7)	173
Matron S.R.F.N. or C.N.N.			
50-84 places ...	515-677	21 (7) 15 (1)	173
15-49 „ ...	494-656	21 (7) 15 (1)	173
<b>Training Nursery</b>			
Deputy Matron S.R.N. or R.S.C.N.			
50-84 places ...	515-641	21 (6)	173
15-49 „ ...	473-604	21 (6) 5 (1)	171
Deputy Matron S.R.F.N., C.N.N. or E.A.N.			
50-84 places ...	499-641	21 (6) 16 (1)	173
15-49 „ ...	457-604	21 (7)	171
<b>Non-Training</b>			
Deputy Matron S.R.N. or R.S.C.N.			
50-84 places ...	472-614	21 (6) 16 (1)	171
15-49 „ ...	452-583	21 (6) 5 (1)	171
Deputy Matron S.R.F.N., C.N.N. or E.A.N.			
50-84 places ...	457-614	21 (7) 10 (1)	171
15-49 „ ...	436-583	21 (7)	171
Staff Nurse S.R.N. or R.S.C.N.	436-546	15 (1) 16 (2) 21 (3)	161
Staff Nurse R.F.N.	423-546	15 (1) 16 (2) 21 (3) 13 (1)	161
Nursery Warden ...	431-551	15 (1) 16 (2) 21 (3) 10 (1)	161

B. Residential Nurseries—contd.

Grade	Salary Scale	Increments		Board and Lodging charge where resident
		£	£	£
Enrolled Assistant Nurse	389-499	15 (2)	16 (5)	153
Staff Nursery Nurse				
Aged 20 and over...	423-546	15 (1)	16 (2) 21 (3) 13 (1)	161
Aged 19 years ...	378			147
Under 19 years ...	362			146
Nursery Assistant				
Aged 19 and over...	305-389	13 (6)	6 (1)	116
Aged 18 years ...	264			107
Aged 17 " ...	215			101
Aged 16 " ...	210			101
Nursery Students				
3rd year if 18 years	244			107
2nd year if 17 years	205			101
1st year if 16 years	194			101
Nurse in Charge of a Residential Nursery with accommodation for fewer than 15 children.	Basic grade plus allowance of £15 or £20 as appropriate.	According to basic grade.		According to basic grade.

C. Nursery Schools and Classes

Grade	Salary Scale	Increments		
		£	£	
Nursery Assistant				
Class I				} Plus free meals while on duty
Aged 20 or over ...	280-375	13 (7)	4 (1)	
Aged 19 years ...	259			
Aged 18 " ...	238			
Nursery Assistant				
Class II				
Aged 19 or over ...	244-317	13 (5)	8 (1)	
Aged 18 years ...	233			
Aged 17 " ...	189			
Aged 16 " ...	184			
Students ...	As for Students in Day Nurseries.			

Note.—In Table IV S.R.N. should be read as R.G.N. in Scotland.

TABLE V  
RATES FOR PART-TIME NURSES AND MIDWIVES

A. Hospital Service						
Type of Hospital	Grade	Outside the Metropolitan Police Area	Inside the Metropolitan Police Area			
		Sessional Rate				
		s. d.	s. d.	s. d.		
General ...	Ward Sister ...	17 2	18 2			
	Staff Nurse ...	14 6	15 5			
	Enrolled Assistant Nurse ...	13 1	14 0			
	Nursing Auxiliary:—					
	Age 21 and over ...	11 9	12 8			
	Age 20 years ...	8 2	8 6			
	Age 19 " ...	7 9	8 1			
	Age 18 " ...	7 4	7 8			
	Fever ...	Ward Sister ...	17 2	18 2		
		Staff Nurse ...	14 6	15 5		
Enrolled Assistant Nurse ...		13 1	14 0			
Sanatoria and Tuberculosis Hospitals.		Ward Sister (S.R.N. or R.F.N.) (R.G.N. or R.F.N. in Scotland)	17 10	18 10		
		Ward Sister (T.A. Cert. only)...	17 6	18 5		
		Staff Nurse (S.R.N. or R.F.N.) (R.G.N. or R.F.N. in Scotland)	15 1	16 1		
		Staff Nurse (T.A. Cert. only)...	14 8	15 8		
		Enrolled Assistant Nurse ...	13 8	14 8		
		Nursing Auxiliary:—				
		Age 21 and over ...	12 4	13 4		
	Age 20 years ...	8 10	9 2			
	Age 19 " ...	8 4	8 8			
	Age 18 " ...	8 0	8 4			
Treatment of V.D. ...	Ward Sister ...	17 10	18 10			
	Staff Nurse ...	15 1	16 1			
	Enrolled Assistant Nurse ...	13 8	14 8			
	Maternity Hospitals and Homes.	Midwifery Sister ...	17 10	18 9		
		Staff Midwife ...	15 1	16 0		
		Mental Hospitals and Mental Deficiency Institutions	Ward Sister/Charge Nurse ...	18 8	19 8	
			Deputy Ward Sister/Deputy Charge Nurse ...	17 4	18 3	
			Staff Nurse ...	16 0	16 11	
			Nursing Assistant:—			
			Age 21 and over ...	13 2	14 1	
Age 20 years ...			9 9	10 1		
Age 19 " ...			9 3	9 7		
Age 18 " ...			8 11	9 2		
Tuberculosis Nursing in Mental Hospitals and Mental Deficiency Institutions.	Ward Sister/Charge Nurse ...		18 11	19 11		
	Deputy Ward Sister/Deputy Charge Nurse ...		17 6	18 6		
	Staff Nurse ...	16 2	17 2			
	Nursing Assistant:—					
	Age 21 and over ...	13 4	14 4			
	Age 20 years ...	9 11	10 3			
	Age 19 " ...	9 5	9 9			
	Age 18 " ...	9 1	9 5			

Note: The remuneration of part-time nurses and midwives who are paid pro-rata to the full-time salary scale for the grade should be re-determined by reference to the revised full-time salary scale inclusive of London weighting where applicable.

B. Public Health and Domiciliary Service

	Grade	Outside the Metropolitan Police Area	Inside the Metropolitan Police Area
		Sessional Rate	
		s. d.	s. d.
England and Wales.	Health Visitor ... ..		
	School Nurse With H.V. Certificate ...	20 0	21 1
	Without H.V. Certificate but with 10 years' or more service as a school nurse	18 5	19 6
	Without H.V. Certificate and with less than 10 years' service as a school nurse	18 3	19 4
	Tuberculosis Visitor With H.V. Certificate ...	20 0	21 1
	Without H.V. Certificate ...	19 3	20 4
Scotland ...	Health Visitor (with H.V. Certificate) ... ..		—
	School Nurse (with H.V. Certificate) ... ..	20 0	—
	Tuberculosis Domiciliary Nurse (with H.V. Certificate) ...	20 0	—
		Hourly Rate	
		s. d.	s. d.
		Great Britain	District Nurse/Midwife/Health Visitor ... ..
District Nurse/Midwife With District Training ...	4 6		4 9
Without District Training ...	4 5		4 8
District Midwife S.C.M. and S.R.N. (R.G.N. in Scotland) ... ..	4 7		4 10
S.C.M. and R.S.C.N. (in Scotland S.C.M. and R.S.C.N. or R.F.N.) ...	4 7		4 10
S.C.M. only ... ..	4 5		4 8
District Nurse S.R.N. (R.G.N. in Scotland) With District Training ...	4 3		4 6
Without District Training ...	4 2		4 5
S.R.N. (R.G.N. in Scotland) (employed in the Public Health Service on duties for which qualifications other than Registration on the General Register are not required) ... ..	4 2		4 5
Assistant Nurse/Midwife S.C.M., E.A.N. ... ..	4 2		4 5
S.C.M. only (applicable in Scotland) ... ..	4 0		—
Enrolled Assistant Nurse (Female)	3 7		3 10
Enrolled Assistant Nurse (Male)	3 8		3 11

B. Public Health and Domiciliary Service—contd.

	Grade	Outside the Metropolitan Police Area	Inside the Metropolitan Police Area
		Rate for 12-hour span of duty	
		s. d.	s. d.
Great Britain	<i>Relief Domiciliary Nurses and Midwives employed not more than 96 hours in a fortnight</i>		
	District Nurse/Midwife/Health Visitor ... ..	19 11	20 11
	District Nurse/Midwife With District Training ...	19 6	20 6
	Without District Training ...	19 2	20 2
	District Midwife S.C.M. and S.R.N. (R.G.N. in Scotland) ... ..	19 11	20 11
	S.C.M. and R.S.C.N. (in Scotland S.C.M. and R.S.C.N. or R.F.N.) ...	19 11	20 11
	S.C.M. only ... ..	19 1	20 1
	District Nurse S.R.N. (R.G.N. in Scotland) With District Training ...	18 6	19 6
	Without District Training ...	18 2	19 2
	Assistant Nurse/Midwife E.A.N., S.C.M. ... ..	18 2	19 2
	S.C.M. only (applicable in Scotland) ... ..	17 4	—
	Enrolled Assistant Nurse (Female)	15 8	16 8
	Enrolled Assistant Nurse (Male)	15 11	17 0

Note.—The remuneration of part-time Health Visitors, School Nurses, Tuberculosis Visitors and Domiciliary Nurses and Midwives who are paid pro-rata to the full-time salary scale for the grade should be re-determined by reference to the revised full-time salary scale inclusive of London weighting where applicable.



**APPENDIX B**  
**EQUAL PAY**  
**New Transitional Scales**

**TABLE 1**  
*Hospitals and Institutions other than Mental Hospitals, Mental Deficiency Institutions, Fever Hospitals and Sanatoria*

Grade to which salary scale is appropriate	Existing women's scales	Stage					Revised men's scales
		3 1.7.57	4 1.1.58	5 1.1.59	6 1.1.60	7 1.1.61	
	£	£	£	£	£	£	£
Ward Sister* ...	488	513	514	516	518	520	520
	508	534	535	537	539	541	541
	528	555	556	558	560	562	562
	548	576	577	579	581	583	583
	568	597	598	600	602	604	604
	588	618	619	621	623	625	625
	608	639	640	642	644	646	646
	615	646	646	646	646	646	646
Staff Nurse ...	418	439	440	442	444	446	446
	433	455	456	458	460	462	462
	448	471	472	474	476	478	478
	463	487	488	490	492	494	494
	483	508	509	511	513	515	515
	503	529	530	532	534	536	536
	523	550	551	553	555	557	557
Enrolled Assistant Nurse.	376	395	397	399	401	404	404
	391	410	412	414	416	419	419
	406	426	428	430	432	435	435
	421	442	444	446	448	451	451
	436	458	460	462	464	467	467
	451	474	476	478	480	483	483
	466	490	492	494	496	499	499
	481	506	508	510	512	515	515
Nursing Auxiliary	341	359	361	363	365	368	368
	353½	372	374	376	378	381	381
	366	385	387	389	391	394	394
	378½	398	400	402	404	407	407
	391	411	413	415	417	420	420
	406	426	428	430	432	435	435
	421	442	444	446	448	451	451
	436	458	460	462	464	467	467

\* The salaries of Night Sisters and Housekeeping Sisters should be determined by reference to the scales for Ward Sisters. In the case of Night Superintendents, Night Sisters (sole charge), Departmental Sisters and Home Sisters, the basic salaries should be determined by reference to the scales for Ward Sisters and the appropriate allowance added at each transitional point.

TABLE 2  
*Fever Hospitals and Sanatoria*

Grade to which salary scale is appropriate	Existing women's scales	Stage					Revised men's scales
		3 1.7.57	4 1.1.58	5 1.1.59	6 1.1.60	7 1.1.61	
	£	£	£	£	£	£	£
Staff Nurse	405½	426	427	429	431	433	433
R.F.N. only in Fever Hospitals and in Sanatoria.	420½	442	443	445	447	449	449
	435½	458	459	461	463	465	465
	450½	474	475	477	479	481	481
	470½	495	496	498	500	502	502
	490½	516	517	519	521	523	523
	510½	537	538	540	542	544	544
	523	550	551	553	555	557	557
Ward Sister, T.A. only in Sanatoria.	478	502	503	505	507	509	509
	498	523	524	526	528	530	530
	518	544	545	547	549	551	551
	538	565	566	568	570	572	572
	558	586	587	589	591	593	593
	578	607	608	610	612	614	614
	598	628	629	631	633	635	635
	605	635	635	635	635	635	635
Staff Nurse, T.A. only in Sanatoria.	405½	426	427	429	431	433	433
	420½	442	443	445	447	449	449
	435½	458	459	461	463	465	465
	450½	474	475	477	479	481	481
	470½	495	496	498	500	502	502
	490½	516	517	519	521	523	523
	510½	537	538	540	542	544	544

TABLE 3  
*Mental Hospitals and Mental Deficiency Institutions*

Grade to which salary scale is appropriate	Existing women's scales	Stage					Revised men's scales
		3 1.7.57	4 1.1.58	5 1.1.59	6 1.1.60	7 1.1.61	
	£	£	£	£	£	£	£
Senior Assistant Matron.	603	634	635	637	639	641	641
	623	655	656	658	660	662	662
	643	676	677	679	681	683	683
	663	697	698	700	702	704	704
	683	718	719	721	723	725	725
	703	739	740	742	744	746	746
	723	760	761	763	765	767	767
	730	767	767	767	767	767	767

Mental Hospitals and Mental Deficiency Institutions—contd.

Grade to which salary scale is appropriate	Existing women's scales	Stage					Revised men's scales
		3 1.7.57	4 1.1.58	5 1.1.59	6 1.1.60	7 1.1.61	
Unqualified Tutor	£	£	£	£	£	£	£
	543	571	572	574	576	578	578
	563	592	593	595	597	599	599
	583	613	614	616	618	620	620
	603	634	635	637	639	641	641
	623	655	656	658	660	662	662
	643	676	677	679	681	683	683
	663	697	698	700	702	704	704
	670	704	704	704	704	704	704
Ward Sister* ...	533	560	561	563	565	567	567
	553	581	582	584	586	588	588
	573	602	603	605	607	609	609
	593	623	624	626	628	630	630
	613	644	645	647	649	651	651
	633	665	666	668	670	672	672
	653	686	687	689	691	693	693
	660	693	693	693	693	693	693
	Deputy Ward Sister	503	528	529	531	533	535
518		544	545	547	549	551	551
533		560	561	563	565	567	567
548		576	577	579	581	583	583
568		597	598	600	602	604	604
588		618	619	621	623	625	625
608		639	640	642	644	646	646
Staff Nurse ...		463	486	487	489	491	493
	478	502	503	505	507	509	509
	493	518	519	521	523	525	525
	508	534	535	537	539	541	541
	528	555	556	558	560	562	562
	548	576	577	579	581	583	583
	568	597	598	600	602	604	604
	Nursing Assistant	381	401	403	405	407	410
396		416	418	420	422	425	425
411		432	434	436	438	441	441
426		448	450	452	454	457	457
441		464	466	468	470	473	473
456		480	482	484	486	489	489
471		496	498	500	502	505	505
481		506	508	510	512	515	515

\* The salaries of Night Sisters and Housekeeping Sisters should be determined by reference to the scales for Ward Sisters. In the case of Assistant Matrons, Night Superintendents, Night Sisters (sole charge) and Home Sisters, the basic salaries should be determined by reference to the scales for Ward Sisters and the appropriate allowance added at each transitional point.

TABLE 4  
Public Health and Domiciliary Nursing

Grade to which salary scale is appropriate	Existing women's scale	Stage					Revised men's scale
		3 1.7.57	4 1.1.58	5 1.1.59	6 1.1.60	7 1.1.61	
Enrolled Assist- ant Nurse.	£	£	£	£	£	£	£
	376	395	397	399	401	404	404
	391	410	412	414	416	419	419
	406	426	428	430	432	435	435
	421	442	444	446	448	451	451
	436	458	460	462	464	467	467
	451	474	476	478	480	483	483
	466	490	492	494	496	499	499
	481	506	508	510	512	515	515

TABLE 5  
Residential Schools and Boarding Establishments

Grade to which salary scale is appropriate	Existing women's scales	Stage					Revised men's scales
		3 1.7.57	4 1.1.58	5 1.1.59	6 1.1.60	7 1.1.61	
Staff Nurse ...	£	£	£	£	£	£	£
	418	439	440	442	444	446	446
	433	455	456	458	460	462	462
	448	471	472	474	476	478	478
	463	487	488	490	492	494	494
	483	508	509	511	513	515	515
	503	529	530	532	534	536	536
	523	550	551	553	555	557	557
Enrolled Assist- ant Nurse.	376	395	397	399	401	404	404
	391	410	412	414	416	419	419
	406	426	428	430	432	435	435
	421	442	444	446	448	451	451
	436	458	460	462	464	467	467
	451	474	476	478	480	483	483
	466	490	492	494	496	499	499
	481	506	508	510	512	515	515

**WHITLEY COUNCILS FOR THE HEALTH SERVICES  
(GREAT BRITAIN)**

**NURSES AND MIDWIVES COUNCIL**

*Management Side Secretary*

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**DENTAL ATTENDANTS**

1. The Nurses and Midwives Whitley Council have agreed upon increases in salaries for dental attendants, aged 16 and over, employed in dental hospitals, dental departments of general hospitals and, in England and Wales, in dental clinics administered by local authorities.
2. The following revised salary scale shall operate with effect from 1st July, 1957:—

Aged 16	...	...	£194
Aged 17	...	...	£210
Aged 18	...	...	£247
Aged 19	...	...	£263
Aged 20	...	...	£278
Aged 21 and over	...	...	£294 × £13 (5) × £14 (1) — £373

**Application of the agreement to existing staff**

3. A dental attendant who on 30th June, 1957, was in receipt of her former salary scale under paragraph 7 of N.M.C. Circular No. 37 shall be given the option of accepting the new salary scale with effect from 1st July, 1957. A dental attendant exercising this option shall enter the new Whitley scale on the 1st July, 1957, at the age rate or the incremental point corresponding to her age or previous service since attaining the age of 21, or if more favourable, at her existing salary, provided that where the existing salary is above the appropriate age rate or incremental point plus London weighting where payable, she shall mark time on her existing salary until it is overtaken as a result of incremental progression.

A dental attendant exercising the above option shall have applied to her the conditions of service agreed by the Council.

4. The increases provided by this agreement shall not be payable to a dental attendant who elects to remain on her former salary scale.
5. A dental attendant (other than one falling within paragraph 3 above) who on 1st July, 1957, was in receipt of a personal salary on a mark-time basis, shall receive an increase sufficient only to raise her salary to the appropriate age rate or incremental point on the revised Whitley scale, plus London weighting where payable. If her existing salary exceeds the latter amount she shall continue to mark time on her existing salary until it is overtaken as the result of incremental progression.

**WHITLEY COUNCILS FOR THE HEALTH SERVICES  
(GREAT BRITAIN)**

**NURSES AND MIDWIVES COUNCIL**

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**V.D. NURSING ORDERLIES AND SUPERVISORS:  
BLOOD DONOR ATTENDANTS**

1. The Nurses and Midwives Whitley Council have agreed upon increases in salaries for V.D. nursing orderlies and V.D. nursing supervisors and for blood donor attendants.
2. The revised salaries are given in Table I of the appendix to this circular and have effect from 1st July, 1957.
3. With effect from 1st July, 1957, corresponding increases have been made in the rates for part-time staff. In the case of staff employed for not more than 40 hours a week the revised hourly rates are given in Table II of the appendix. In the case of staff employed for more than 40 hours a week who are paid pro rata to the full-time salary scale for the grade, their remuneration should be re-determined by reference to the revised full-time salary scale; for staff employed in the Metropolitan Police area the calculation should be made by reference to the appropriate full-time salary inclusive of London weighting.

**Application of the agreement to existing staff**

4. An officer who on 30th June, 1957, was in receipt of her/his former salary scale and conditions of service under paragraph 6 of N.M.C. Circular No. 31 or paragraph 5 of N.M.C. Circular No. 32, as the case may be, shall be given the option of accepting the new salary scale appropriate to her/his grade with effect from 1st July, 1957.
5. A V.D. nursing orderly or a V.D. nursing supervisor who now elects to accept the revised Whitley salary scale for her/his grade shall have applied to her/him the conditions of service recommended by the Nurses Salaries Committees as amended from time to time by the Nurses and Midwives Whitley Council.
6. The increases provided for by this agreement shall not apply to an officer who elects to remain on her/his former salary scale and conditions of service.
7. An officer exercising the option under paragraph 4 shall enter the appropriate revised Whitley salary scale on the 1st July, 1957, as under:—
  - (a) V.D. nursing orderlies and V.D. nursing supervisors. At the incremental point corresponding to her/his previous service in the grade, or if more favourable, at her/his existing salary provided that where the existing salary is above the appropriate incremental point plus London weighting where payable, the officer shall mark time on her/his existing salary until it is overtaken as a result of incremental progression.

6. A dental attendant other than one falling within paragraphs 3, 4 and 5 above shall be assimilated to the new salary scale for her grade with effect from 1st July, 1957, if under 21, at the rate appropriate to her age, or if 21 or over, at the incremental point on the new scale corresponding to the incremental point reached on the old scale.

M. E. DAVIES,

G. J. FRASER,

*Joint Secretaries.*

5th September, 1957.

94607/5/176.

(b) Blood donor attendants. At the age rate or the incremental point corresponding to her age or previous service since attaining the age of 21, or if more favourable, at her existing salary, provided that where the existing salary is above the appropriate age rate or incremental point plus London weighting where payable, she shall mark time on her existing salary until it is overtaken as a result of incremental progression.

8. An officer (other than one falling within paragraphs 6 or 7) who on 1st July, 1957, was in receipt of a personal salary on a mark-time basis, shall receive an increase sufficient only to raise her/his salary to the appropriate age rate or incremental point on the revised Whitley scale plus London weighting where payable. If her/his existing salary exceeds the latter amount, she/he shall continue to mark time on her/his existing salary until it is overtaken as a result of incremental progression.

9. An officer other than one falling within paragraphs 6, 7 or 8 above shall be assimilated to the revised salary scale for her/his grade with effect from 1st July, 1957, in the case of a blood donor attendant under age 21 at the rate appropriate to her age, and in the case of other staff, at the incremental point on the new scale corresponding to the incremental point reached on the old scale.

10. In the case of women V.D. nursing supervisors and V.D. nursing orderlies, the current Whitley scale is the scale in the second column of Table III of the appendix to this Circular and the revised Whitley scale is the Stage 3 scale in that Table. The provisions of this agreement shall be applied accordingly.

M. E. DAVIES,  
G. J. FRASER,  
*Joint Secretaries.*

5th September, 1957.

94607/5/176.

**APPENDIX**

TABLE I—SALARY SCALES

(a) *V.D. Nursing Supervisors*

*New Salary Scales*

Men ... .. £514 × £16 (2) × £21 (3)—£609  
Women ... .. See Table III

(b) *V.D. Nursing Orderlies*

*New Salary Scales*

Men ... .. £404 × £15 (1) × £16 (6)—£515  
Women ... .. See Table III

(c) *Blood Donor Attendants*

*New Salary Scales*

Aged 21 and over ... .. £341 × £13 (5) × £14 (1)—£420  
Aged 20 ... .. £326  
Aged 19 ... .. £310  
Aged 18 ... .. £294

TABLE II—HOURLY RATES FOR PART-TIME STAFF

Grade	Employed outside the Metropolitan Police Area	Employed in the Metropolitan Police Area
	s. d.	s. d.
V.D. Nursing Supervisors:		
Women ... ..	4 1	4 4
Men ... ..	4 2	4 5
V.D. Nursing Orderlies:		
Women ... ..	3 3	3 6
Men ... ..	3 4	3 7
Blood Donor Attendants:		
Aged 21 and over ... ..	2 8	2 11
Aged 20 ... ..	2 3	2 4
Aged 19 ... ..	2 2	2 3
Aged 18 ... ..	2 0	2 1

TABLE III—REVISED TRANSITIONAL SCALES FOR WOMEN

Grade to which Salary Scale is appropriate	Existing Women's Scales	New Transitional Scales					Revised Men's Scales
		Stage					
		3 1.7.57	4 1.1.58	5 1.1.59	6 1.1.60	7 1.1.61	
V.D. Nursing Supervisor ... ..	£	£	£	£	£	£	£
	481	505	507	509	511	514	514
	496	521	523	525	527	530	530
	511	537	539	541	543	546	546
	531	558	560	562	564	567	567
	551	579	581	583	585	588	588
	571	600	602	604	606	609	609
	580	609	609	609	609	609	609
V.D. Nursing Orderly	376	395	397	399	401	404	404
	391	410	412	414	416	419	419
	406	426	428	430	432	435	435
	421	442	444	446	448	451	451
	436	458	460	462	464	467	467
	451	474	476	478	480	483	483
	466	490	492	494	496	499	499
	481	506	508	510	512	515	515